

Sage Veterinary Center  
229 10th St.  
Jersey City, NJ 07302



## **Sage Veterinary Center Job Description: Junior Veterinary Technician**

### **Job Type:**

Full-Time OR Part-Time  
In-Person (Required)

### **Qualifications:**

US Work Authorization (Required)  
High-School Diploma/GED (Required)  
Bachelor's Degree (Preferred)  
Veterinary Experience: 2-4 years (Required)

### **Our Hospital's Mission Statement:**

"Treating the pets of Jersey City by promoting community, prioritizing wellness, and providing individualized, compassionate care."

### **Our Hospital's Core Values:**

1. Have confidence in your team, and yourself, encouraging each other to grow, and reminding us we cannot do this without each other.
2. Show passion about the wellbeing of your community and patients, through nurturing the human-animal bond.
3. Develop relationships with both ends of the leash.

### **Our Nursing Team's Philosophy:**

"To provide compassionate patient care through highly communicative teamwork and personal drive while implementing exceptional standards of veterinary medicine to directly benefit the Jersey City community."

### **About Sage:**

We are a group of progressive, compassionate, and determined professionals who are excited to revolutionize integrative veterinary care in the Jersey City area. Being a female-owned business, we value diversity, and elevating under-represented individuals, in every level of our work. We are striving to build a work community that is reflective of the landscape our growing clinic will reside in colorful, warm, and welcoming. We thrive on clear and timely communication. We believe that our work will be its best when our employees are supported and prepared properly to be able to deliver their best day-in and day-out. We value punctuality and professionalism but believe there is always time for fun and creativity in most things we do. We want to connect with our colleagues, clients, and the community at large. The chance to provide high-quality medical care for pets passing through shelters or rescue organizations on their way to their "forever home" humbles us greatly. We want everyone to be passionate about the work that we do. We don't want anyone to just survive. We want us all to thrive.

**Duties include, but are not limited to:**

- Provide compassionate and quality patient care and customer service
- Venipuncture
- Sample collection and preparation (skin, ears, etc)
- Patient admission and discharge
- Perform/Manage tech appointments
- Perform/Manage In-patient and out-patient nursing care
- Client communication and education
- Ability to monitor and assess patient's status
- Low-stress restraint and handling of a variety of feline & canine patients of all temperaments
- Filling and dispensing medications
- Medication administration (PO, SQ, IM, IV)
- Perform/Manage Digital radiology
- Utilize basic medical math
- Perform basic cleaning/maintenance tasks

**Required skills:**

- Possess or working to expand knowledge and understanding of veterinary medical concepts
- Compassionate and quality patient care and customer service
- Anal gland expression
- Venipuncture
- Sample collection and preparation (skin, ears, etc)
- Patient admission and discharge
- Ability to manage outpatient doctor and technician appointments
- Excellent communication skills
- Ability to monitor and assess patient's status
- Low-stress restraint and handling
- Medication administration (PO, SQ)
- Ability to perform digital radiology
- Outstanding interpersonal communication and the ability to work in a team environment or independently
- Physical stamina and ability to work 9+ hour shifts on feet, lift, stand, squat, etc for long periods
- Ability to lift 40 pounds
- Basic computer skills
- Basic phone skills
- Possible exposure to animal bites and/or interspecies communicable diseases

**COVID-19 Policy:**

All employees must be fully vaccinated (meaning they have received a complete initial dose, as well as at least one booster shot at the time of hire) with a WHO-approved COVID-19 vaccine.

**Salary:**

From \$21.00 per hour

**Benefits (available for Full-Time Employees):**

- 401(k)
- Employee discount
- Health insurance
- Dental/Vision insurance
- Paid time off
- Sick Leave
- Transit Assistance Benefits

**Schedule:**

- 9.5-hour shift
- Day shift
- Monday to Friday
- No nights
- Saturdays as needed

**Ability to commute/relocate:**

- Reliably commute or planning to relocate before starting work (Required)